



## Spokane County Conservation District 2008-09 Business Plan

*"Bringing People and Resources Together"*

**This business plan** is intended to summarize the goals and objectives for 2008 for the Spokane County Conservation District. In conjunction with this document, an **Annual Plan of Work for FY2008-09** has been created which will be used in carrying out the work identified and prioritized.

**Our function** is to take available technical, financial and educational resources, whatever the source, and focus or coordinate them so that they meet the needs of the local land manager with conservation of soil, water and related natural resources.

**We serve** the people of Spokane County (outside city limits of Deer Park).

**Our mission** is to promote the sustainable use of natural resources within Spokane County.

**Critical natural resource issues** in our District include:

- Water quality and quantity
- Riparian corridors
- Alternative energy
- Soil management
- Air quality
- Wildlife habitat

Vegetation management (Forestry, Grazing & Pasture, Greenbelts, Crop Production, Invasive Species)

**Critical geographic area** focus:

- Hangman (Latah) Creek watershed
  - Little Spokane River watershed
  - Middle Spokane River watershed
- Pine Creek watershed

### **Contact Information**

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Visit our website [www.sccd.org](http://www.sccd.org)

## FY2008 Annual Plan of Work for Spokane County Conservation District

Program Area: **District Operations**

**Goal(s):** Through June 2012, assess District programs and projects to ensure we are meeting the resource needs of the region with public and legislative support for continued assessment funding.

<i>Activities for FY2008</i>	<b>Target Dates</b>	<b>Lead/Source</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Conduct Resource Inventory	Dec 2008	<b>SCCD/Consultant</b>	Include partner agencies, such as NRCS, County Planning.  Water Resource staff is working this into their workload.
Develop programs and projects based on Resource Inventory as appropriate.	July 2009	<b>Dept. Managers/Baden</b>	This would be based upon the approval of the Resource Inventory Concept.
Develop Revenue Needs Assessment for accomplishing greatest conservation scope of work.	Ongoing	<b>Baden/Board</b>	Input from department managers. It was decided to start the 2008 budget in July 2007, and to determine any and all project needs and research the funding sources available. Budget work will begin in July.
Identify and apply for grants and identify other sources of money and partnerships to leverage assessment funding.	Ongoing	<b>Graham/Baden</b>	Program needs and project ideas from departments. Possible funds include: Terry Hussman Fund- \$100k used for water quality projects; CIG program for direct seed drill comparison trials; apply for 3F2P advance funds; and the 5-star restoration grant.
Develop District annual work plan.	Ongoing	<b>Staff/Board</b>	Draft at planning session- finalize at the September Board meeting.

Program Area: **District Operations****Goal(s):** By 2012, we will have an infrastructure in place to support the programs of the District.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Continually assess and update all department workloads, position descriptions, etc.	Ongoing	<b>Carter</b> /Baden	Input from managers. Working with Water Resources
Assess and upgrade facility and equipment as needed.	Annual	<b>Carter</b> /Baden	Annual budget allocation. It was decided to look into different vehicle storage options or an exhaust system for the vehicles that run on diesel.  Looking at future building options.
Assess IT needs. Stay current with technology. Maintain off-site backup of network/servers.	Ongoing	Tee/ <b>Carter</b>	
Develop telecommuting policy	July 2008	<b>Carter</b> /Baden/Tee	Review by Personnel Committee  Done and presented to the Board. Will hear from the Board in September.
Maintain & provide staff training for Disaster Preparedness Plan & Business Contingency Plan	Ongoing	<b>Noll</b> / <b>Carter</b> /Shrauger	Critical contact information list, priority of work, Critical info from staff.
Review work plan at managers meetings and provide quarterly reports to staff and Board.	Ongoing	<b>Carter</b> / <b>Rooks</b> /Baden	Include as regular agenda item.  Implemented. Ongoing.

Program Area: **District Operations****Goal(s):** By June 2012 develop and install projects to demonstrate sustainable practice application.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Lead/Source</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Update Green Zone irrigation system and BMP demonstration for urban forestry, landscape alternatives and urban conservation practices	October 2008	Davis/Graham	Work with Green Zone on workshop format.

Continue work on different partnerships for off-site demonstrations.	Ongoing	<b>Staff</b>	Possible school district demo site
Promote and tour demonstration/project sites	Ongoing	<b>Graham/Staff</b>	Spring 08 tour for elected officials
Assess opportunities for reducing energy use and provide recommendations to management and the Board. Implement feasible recommendations.	July 2009	<b>Armstrong/Noll</b>	Talked with Solar Power- suggestion for the Board is to install solar array as a demonstration site. Free standing tower, not solar panels. – Budget Request in.

Program Area: **District Operations****Goal(s):** By 2012, maintain appropriate vehicle fleet.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Utilize the vehicle replacement criteria to balance considerations such as cost, image, fuel economy, availability.	Ongoing	<b>Baden/Armstrong</b>	Cost per mile information for fuel economy, maintenance, etc. of existing fleet
Assess vehicle fleet condition.	Ongoing	<b>Baden/Armstrong</b>	Recommendation – status quo. It was suggested to re-sticker the Bio Bug and to place our logo on the other vehicles. Jim will be getting bids.  Look at getting tires siped.
Replace vehicles as necessary using criteria - Alternative energy vehicles will be considered including electric	Ongoing	<b>Baden</b>	
Approach dealerships regarding vehicle donations	Ongoing	<b>Baden</b>	

Program Area: **District Operations****Goal(s):** By June 2012, we will have increased recognition of who we are and what we do with individuals, businesses, and organizations.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Distribute <i>In-Touch with Conservation</i> newsletter and	Ongoing	<b>Graham/Armstrong</b>	Mailing list needs to be revamped.

other materials as appropriate at least twice a year.			It was suggested that we also distribute a postcard mid-Spring with a conservation message.
Maintain SCCD Web site.	April 2008	<b>Graham/Tee/Harmon</b>	Assess server/consultant options.  We will be look into the costs of a new server provider and software
Coordinate the planning of the annual meeting.	Spring/Fall 2008	Armstrong/ <b>Graham</b> /Carter	Look into different venues – travel years south, central, and north. 2007 (Spring 08) : Will travel north to concur with the watershed activities 2008 (Fall): Will travel centrally to coincide with the Soil Survey & Urban Forestry - Riverside HS or Grange Hall.
Monthly departmental reports distributed to all staff	Ongoing	<b>Rooks</b>	
Explore opportunities for expanding outreach to urban areas.	Ongoing	<b>Graham/Staff/Board</b>	Coordinate with municipalities on use of contact lists and newsletters, such as with the neighborhood councils. Will shift to an urban focus by visiting neighborhood councils, Neighborhood Services, and making increased contacts. Will be attending City and county commissioner meetings once per month. Peaceful Valley Community project w/\$40k seed money was presented.
Develop District signage (boundaries and/or projects).	?	<b>Graham</b>	Contact Kelly Sprute & Ron Nichols, NRCS pilot project. Potential funding.  We should place signs at project sites, such as for direct seeding and riparian areas.
Purchase and disseminate District branding and promotional material for name recognition.	Dec 2008	<b>Graham</b> /Carter/Harmon	Annual budget allocation.  Contact Bloomsday and Hoopfest leaders regarding how much it would cost for our logo to be on their t-shirts.

Program Area: **District Operations**

**Goal(s):** By June 2012 continue to provide advice and support for outreach efforts of all existing and new district programs.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Continuously assess public outreach obligations of all grant projects.	Ongoing	Graham/ <b>Dept. Managers</b>	Discussion at manager meetings.
Maintain workstation for volunteers.		Ross/Edelen/Tee	Address security and check-in procedures.
Distribute the streamside landowner packet.	Spring 2008	<b>Edelen</b>	
Promote direct seed & SRF program	Ongoing	<b>Armstrong/Graham/Meyer</b>	May include agronomic info on Canola or Mustard/include on Web site or through WSU Co-Ext. Will be ready for the direct seed conference. Have been attending conferences, created display & brochure, and will develop outreach materials as needed.
Increase use of local media for promotion of projects and activities	Ongoing	<b>Armstrong/Dept Mgrs.</b>	

Program Area: **District Operations**

**Goal(s):** By June 2012 in cooperation with relevant agencies and educators design and implement conservation education program for adults and youth.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Participate in planning and implementing conferences and assist District departments in their participation at events and conferences.	Ongoing	<b>Armstrong/Graham</b>	
Consult/train other districts regarding specific resource issues. Prepare needs assessment and develop policy related to expense reimbursement.	As Needed	Edelen/ <b>Baden/Scheele</b>	Board review of reimbursement policy. Develop policy as necessary.

Participate in planning and conducting Spokane Youth Environmental Conference.	Annually	<b>Graham</b>	Continue in-kind support and sponsorship
Explore District role in supporting the NNRI Model Farm Program.	Dec 2008	<b>Graham</b>	Need to identify a cooperative landowner and coordinate with NNRI or purchase property or support existing program. (Kummer)
Participate on Board of NW Natural Resources Institute and participate in events.	July 2008	<b>Graham</b>	Farm Fair, Model Farm
Participate on Ag Expo, Farm Forum, and Ag Bureau.	Annually	<b>Armstrong/Baden</b>	
Support other education programs such as forestry and soils contests, Envirothon, Community College programs and other	July 2008	<b>Graham / Dept Mgrs</b>	Need budget requests annually in November.  Research Envirothon costs and commitment. Bring info to Board planning session in July.  Look at in-kind contributions
Enviro Kids Club K-6		<b>Graham</b>	Participate with other agencies.

Program Area: **District Operations****Goal(s):** By June 2012 establish and maintain effective working governmental relationships.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Develop and advocate for legislation that promotes conservation issues.	Ongoing	<b>Armstrong/Graham/Baden</b>	Coordinate with WACD, WSCC and other relevant entities.
Promote concept of a fuel crop reserve program. Develop demonstration program in Washington state.	Ongoing	<b>Armstrong/Baden</b>	Explore funding opportunities. Work with FSA.
Develop greater cooperation among conservation districts and others in the promotion and implementation of on-farm energy production.	Ongoing	<b>Armstrong/Meyer</b>	Support and coordinate with the 25x25 and Farming and the Environment programs

Identify Technical Service Provider opportunities with NRCS.	Ongoing	NRCS/ <b>Baden</b> /Carter/Davis/Peterson	Requests for assistance from NRCS.
Maintain District special assessment roll.	Annually	<b>Armstrong</b>	Coordinate with assessor and treasurer offices.
Make presentations to chamber, city council and similar meetings.	Annual	<b>Graham</b> /Baden/Armstrong	Maintain database of meeting schedules and contacts. Contact Mark Richard for televised meeting about the annual plan of work.
Work with Supervisors on developing relationships with key elected officials.	Ongoing	<b>Armstrong/Baden</b> /Graham/Supervisors	Training with Supervisors. Set appointments for legislators and supervisors. Develop talking points for staff and Board on key projects and programs. Work on an ongoing schedule of events related to coordinate timing.
Provide regular updates to elected officials and key government officials and their staff	As needed	<b>Armstrong</b>	
Provide targeted education for elected officials including tours	Annually	<b>Armstrong</b> /Graham/Baden	



Program Area: **Forestry**

Goal(s): By 2012, we will have in place a fully operational urban &amp; rural forestry program.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Establish healthy forest demo sites and programs for viewing and tours.	June 2012	<b>Hawson</b> /Armstrong/Davis	Work with cooperators to develop locations throughout the county that showcase best management practices
Institute a hazard fuel reduction assistance program.	June 2012	<b>Davis</b> /Hawson	Stay aware of new grant opportunities Work with RC&D on this activity Finish MOU w/Skagit by Oct 2009
Set up cost-share program for developing and implementing forest management plans. Coordinate cooperators with existing programs.	Ongoing	<b>Hawson</b> /Davis RC&D	Work with DNR and NRCS to connect landowners to existing programs, and stay aware of new grant opportunities Work on LWG to have a forestry pool of funds  TSP/EQIP
Research financial feasibility of bio-fuels, bio-mass, and fuels for schools programs.	Ongoing	Hawson/Davis/ <b>RC&amp;D</b>	Explore possibilities through RC&D. Keep abreast of new opportunities
Natural areas management plans within City limits	Ongoing	<b>Davis</b> /Graham/Hawson/Edelen	Palisades & Hamblen
Forestry and arboriculture education program	Ongoing	<b>Davis/Hawson/Graham</b>	Outreach and education Workshops, Web site, Site visits, Arbor Day Activities, technical training for city staff.
Seed Bank Expansion & Seed Sale Program	Ongoing	<b>Hawson</b> /Davis	Promote forest seedling sales including contract tree sales
District building site demo for best management practices and conservation irrigation.	Ongoing	<b>Davis</b> /Baker	Continue to promote arboricultural best management practices by using District grounds as an example in cooperation with Cooperative Extension
Explore opportunities related to carbon credits	Ongoing	<b>Davis</b>	Keep an eye on developing carbon markets Work with RC&D on this activity
Continue volunteer program that plants and	Ongoing	<b>Davis/Ben Peterson</b>	Get the word out about volunteer

cares for trees in Spokane County			opportunities and develop projects that use volunteer efforts.
Encourage city and county ordinances that protect, preserve, and encourage trees and forestland	Ongoing	<b>Davis/Graham/Armstrong</b>	Stay abreast of current events and pending legislation.
Re-organize regional arborist organization	July 08	<b>Davis</b>	Postage, Advertisement Organization
Develop niche forest products Web-based marketplace that informs landowners of highest value option for their lumber/forest products – encouraging BMP application	Ongoing	<b>Davis/Hawson/Graham</b>	Research all possible buyers for forest products in the region and consolidate the information in one place for landowners to reference.
City of Spokane street tree project	Ongoing	<b>Davis/Graham</b>	Replace street trees in Spokane that were removed due to road construction. 7-year bond project.
Work with DNR and state legislature on changes to the Forest Practices Act for slash disposal fee	July 08	<b>Hawson/Armstrong</b>	Work with RC&D on this activity
Avista tree project- countywide for hazard trees.	Ongoing	<b>Davis</b>	
Explore the idea of a tree salvage program.	Ongoing	<b>Davis/Edelen</b>	

Program Area: **Production Agriculture**

Goal(s): By June 2012, 60% of the farmland in Spokane County will be in a direct seed system.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Promote SRF in all eleven counties. Develop an email distribution list for existing customers.	Ongoing	<b>Meyer</b>	Advertising money, staff assistance as program grows.
Plan and conduct two conservation tillage tours (Spring & Fall)	2008	<b>Meyer/Graham</b>	Solicit sponsorship
Develop a tool for analyzing direct seed vs. conventional tillage practices – explore existing research with universities. Continue to update SRF map – use as selling point.	July 08	<b>Meyer/Tee/Edlund</b>	Access capabilities/time commitment – talk to BT. Research fuel saver on NRCS Web site. Explore sponsorship from Ag Banks. Per operation/per pass/etc., time intensive.
Explore grant package for Direct Seed with RC&D	Jan 2008	<b>Meyer/Graham/Mitchell</b>	Address with new EPA grant cycle. Combine with Carbon Credit program.
Develop Direct Seed Mentoring Program for Region	Ongoing	<b>Meyer/Kok/C.Peterson/Graham</b>	Selection has been made; waiting for contracting for funds.
Measure acres impacted by direct seed in Spokane County.	Spring/Fall	<b>Meyer/Armstrong/Graham</b>	Conduct GPS direct seed survey
Develop and promote a package for cooperators transitioning to direct seed.	October 2008	<b>Meyer/Tee/Baden</b>	Work with USDA RMA on crop insurance; include finance options.

Program Area: **Production Agriculture**

Goal(s): By June 2012 establish a viable oil seed crushing and biodiesel industry in Spokane County.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Monitor progress of funding sources for project – CEDS, State, etc.	Ongoing	<b>Meyer/Graham</b>	Collaborative effort with PA and DO. Progress is being monitored.
Retain/act as fiscal agent for State funds to Palouse Bio	Dec 08	<b>Carter/Baden</b>	
Continue with education about bio-fuels and the role of oilseed crops in direct seed rotations	Ongoing	<b>Meyer/Graham/Armstrong</b>	Ongoing – Collaborative effort with PA and WR

Pursue funding sources for alternative energy education	Ongoing	<b>Graham/Baden</b>	
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Program Area: **Soil Survey**

Goal(s): By 2012, the Spokane County Soil Survey digital document (electronic, maps, tables, inclusive) will be utilized in all planning aspects that cover the capacity of soil survey information.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Complete the Soil Survey line work and database	April 2008	Stephens / SS Staff/ <b>Choker</b>	Follow the Soil Survey annual plan of operations for all aspects of soil survey technical work and management (aspects include mapping, manuscript, NASIS, database, QA) Achieve soil mapping goals.
The manuscript for the county and the city fieldwork will be completed.	December 2008	Stephens / SS Staff/ <b>Choker</b>	Final correlation date of March 09 for County.
Educate users in Spokane county on the relevance and application of soil survey. (Includes geology, soils tours, workshops, Web site)	January 2009	Choker/ <b>Graham</b>	Web site, brochures, newsletter etc. Target specific user groups
Educate district employees on the application of soil survey to help their goals and plans	March 2008	<b>SS Staff</b>	Establish a training schedule with departments. April 2009 for new survey.
Set up agreements with County and City planning and engineering departments for assistance in land-use planning	Ongoing	<b>SS Staff/Baden</b>	
Work with watershed and urban users post survey to determine needs.	Ongoing	<b>Choker</b>	
One additional hire for site-index work during the summer.	May 2008	<b>Carter</b>	

Program Area: **Water Resources**

Goal(s): By 2012, SCCD will be the primary information source for watersheds in the County.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equip</b>
Secure funding to allow on-going data collection, monitoring, and pro-active research.	Ongoing	<b>Edelen/Ross</b>	Approximately 15-20k a year for the volunteer program staff and equipment costs. Want to increase the number of SCC students. ALEA grant and the volunteer program; WBLSR grant, watershed planning grant.
Disseminate information via the Web site and continue exposure through local town hall and other public meetings and other media.	Ongoing	<b>Edelen/Graham/Consultant</b>	Various grant tasks: Hangman Creek watershed planning, P-reduction grant, Hangman Creek TMDL, WSCC implementation grant, 3f2p. Meetings at Rockford, University of Idaho, Inland Northwest Trails, and WADE.
Continue operation and maintenance of gauging stations throughout the county.	Through Sept 2010	Noll/ <b>Peterson</b>	Ten stations in Little Spokane River and five stations in Hangman Creek. Continue long-term funding sources.
Participate in the Spokane River TMDL process.	Ongoing	Edelen/ <b>Noll</b>	Approximately 3K annual, unless alternative funding is found.
Develop Interstate MOU to address water quality issues – Hangman/Latah Creek WS and Spokane River WS.	3 <sup>rd</sup> qtr 2008	Edelen/ <b>Baden</b>	Still pursuing
Update interactive volunteer applications on the Web site and utilize the water resources training module.	June 2008	<b>Armstrong/Ross/Graham</b>	Focus on DVD / streaming PowerPoint Finalized map and data.
Identify viable properties where landowners may sell or lease their property for greenbelts or conservancy corridors (Hangman Creek)	Dec. 2008	<b>WR staff</b>	Approximately (\$10K). Watershed Planning Grant. WR staff will utilize the PRISM database, the PFC inventory and review other programs to help identify priority locations for greenbelts or conservancy corridors. The SCCD will summarize agreement options; such as local ordinances, easements, leases, and purchases. The locations will be prioritized by the Watershed

			Implementation Team (WIT).
Develop a Riparian Improvement Incentives Program	Dec. 2008	<b>WR staff</b>	The SCCD will develop an action plan that identifies priority riparian areas and incentives for landowners to improve and protect these areas. The SCCD will work to engage landowners to accept the incentives and begin making the improvements. (approx \$25K). Watershed Planning Grant
Conduct Town Meetings and distribute non-phosphorus dish washing detergents	June 08	<b>Rick/Walt</b>	P-Reduction Grant. Hold several Town Meetings to discuss phosphorus project and inquire about participation for detergents
Install new stream gauging station at Duncan (Hangman Creek)	June 2008	<b>WR Staff</b>	Funding from Watershed Planning Grant – new contract in Feb/Mar. Equip will be purchased from vendor (Sutron). Labor and materials (\$10K)
Develop grant contract for Eloika Lake Weed Management Plan	June 2008	<b>Edelen/Ross</b>	Develop grant contract and hire consultant to coordinate development of Weed Management Plan (\$24K project)
Identify potential remediation sites in the Town of Rockford.	Jan 2008	<b>Noll/Peterson</b>	Identify public and private properties along Rock Creek and Mica Creek for potential remediation work.
Implement remediation project	April 2008	<b>WR Staff</b>	Conduct planting project (\$ unknown at this time). Funding through Ecology Watershed Planning.

Program Area: **Water Resources**

Goal(s): By 2012, all County streamside land occupiers receive information regarding riparian condition and function.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equip</b>
Distribute the streamside information packets to streamside land owners	Ongoing	<b>Edelen</b>	Use staff and volunteers for distribution.
Provide all land occupiers a report of condition of their area using Proper Functioning Condition.	Ongoing	Edelen/Noll	Included in above
Update, develop and use GIS database annually to add to PRISM database	Ongoing	<b>Noll/Tee/Davis</b>	Continue working with Spokane County

Utilize volunteer water resource program to get information out to land users.	Ongoing	<b>Ross/Peterson</b>	Door to Door Delivery (no cost) Friends of the Little Spokane River will help with delivery.
Maintain the GIS database	2008	<b>Noll/Davis/Tee</b>	Expand computer memory

Program Area: **Water Resources**

Goal(s): By 2012, 33% of Spokane County stream sides will have riparian management plans.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equip</b>
Prioritize areas and initiate contact where management plans are necessary.	Dec 2008	<b>Edelen/Noll</b>	2K, SCCD – staff time.
Identify and refine current resource management plans that are in place.	Ongoing	<b>Edelen/Noll</b>	1K, various contacts and info.
Research policy for riparian easement through tax incentives.	June 08	<b>Armstrong/Graham</b>	Re-evaluate policy. Discuss the sunset clause/permanent easement with Senator Schoesler. Will assist with a draft policy.
Monitor planting success. Discuss native plant contract.	Spring 2008	<b>Edelen/Ross/Davis</b>	Assess the success of project and depending on evaluation decide next steps – if any

Program Area: **Water Resources**

Goal(s): By 2012, conduct TMDL on Hangman Creek watershed.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Write Volumes 1, 2 and DIP of the final report for Hangman Creek.	June 2009	<b>Edelen/Noll</b>	Need info from DOE to submit to TMDL group for review.



Program Area: **Water Resources**

Goal(s): By 2012, 40% of watershed residents are aware of watershed stewardship and their associated clean up plans (TMDL's, etc.).

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Partner with direct seed organizations.	Ongoing	<b>Meyer</b> /Peterson	Staff time. In process.
Participate in outreach events, displays, etc. distribute face time materials	Ongoing	WR Staff/ <b>Graham</b>	Continuing throughout the County.
Partnering with organizations and schools – distribute info (several key schools)	Ongoing	<b>Graham</b> /Ross/B. Peterson	Need staff to review.
Facilitation and Coordination of Actions for Hangman Creek Implementation Plan	Dec. 2008	<b>Edelen/Noll</b>	The SCCD as the lead agency, will contract with a facilitator/project coordinator to facilitate WIT meetings and conference calls and to track and coordinate implementation efforts. (\$36K – Watershed Planning Grant).
Continue phosphorus sampling at WWTP in small communities of Hangman Creek Watershed	June 2009	<b>Noll/WR staff</b>	P Reduction Grant – one or two communities will be chosen to begin pilot program of phosphorus reduction through use of alternative dish washing detergents.

Program Area: **Water Resources**

Goal(s): Complete the TMDL of Little Spokane River by 2012

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Complete TMDL Report to Ecology pending Ecology report. Next phase- DIP.	Jun 2009	Noll/ <b>Edelen</b>	Ecology/WSU data and info. Waiting on Ecology Report.
Develop Scope of Work for new Ecology LSR grant.	Completed	Edelen/ <b>Noll</b>	Has been submitted to the Department of Ecology. Working on final contract language.
Conduct soil sampling project in LSR	Sep. 08	<b>Noll/Edelen</b>	P-Reduction Grant. Initiate soil sampling for phosphorus levels.

Program Area: **Water Resources**

Goal(s): By 2012 develop partnerships with forestland owners to address fish passage barriers.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Complete 4 FFFPP projects on 6 crossings.	Oct 2008	<b>Ross</b> /Edelen/Carter	Set up fund for FFFPP projects.
Conduct barrier evaluations and expand outreach activities through workshops and printed material.	2008	<b>Ross</b> /Edelen	Public outreach activities with Graham and Davis. Need more outreach.
Hangman Creek Watershed: Fish barrier inventory	Dec. 2008	<b>WR staff</b>	The SCCD will identify and map fish barriers within the mainstem and fish-bearing tributaries of Hangman Creek. The SCCD will also work with the WIT and other agencies in the region to assess the benefits and impacts of removal of the fish barriers. The SCCD will and the WIT will develop on action plan for barrier removal where it is expected to have a high benefit. (Approx \$12K). Watershed Planning Grant

Program Area: **Water Resources**

Goal(s): By 2012 implement the WSCC water quality project.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Person Responsible</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Implement streamside cost share BMP program including identification of potential project sites	July 08	<b>Peterson</b>	Funded
Develop and implement a marketing and promotion strategy for cost share project	Ongoing through grant cycle	Peterson/ <b>Graham</b>	Coordinate with the Hangman TMDL grant project
Implement upland and streamside BMP program including identification of potential project sites	July 08	<b>Peterson</b>	Implementation Grant funding

Program Area: **Urban to Small Acreage Conservation**

Goal(s): By June 2012 have mobilized small acreage and urban landowners and occupiers in neighborhoods and communities to implement conservation measures on 20% of the small acreage and urban parcels in the County.

<b>Activities for FY2008</b>	<b>Target Dates</b>	<b>Lead/Source</b>	<b>Resources Needed Financial, Staff, Equipment</b>
Develop the concept for the small acreage & urban conservation program including type of services to meet these natural resource issues, target audiences, and program delivery methods, self planning techniques, other.	July 08	<b>Baden</b> w/ Dept Managers / Shrauger	Utilizing input from a small acreage advisory group and mayors of cities Small acreage conservation planner
Identify potential partnership opportunities for meeting this conservation need	July 08	<b>Baden</b> w/ Dept Managers / Shrauger	
Develop the public outreach strategy with media outlets, and partners to reach the target audience	TBD		
Lay the foundation with the state legislature and other Districts to raise assessment cap to \$10 per parcel.	Aug 08	<b>Baden/Armstrong</b>	